

GRI content index

● Corporate Website
● Integrated Report 2023
● The 120th Period Annual Securities Report (Japanese Only)
● "People, Something New, Future vol.2" (our PR magazine) (Japanese Only)
● Corporate Governance Report (2023/9/30) (Japanese Only)

Standard	Disclosure	Corresponding Sections
GRI 1: Foundation 2021	The statement of use	Dainichiseika Color & Chemicals Mfg. Co., Ltd. has reported the information cited in this GRI content index for the period April 1, 2022 through March 31, 2023, with reference to the GRI Standards.
	GRI 1 used	GRI 1: Foundation 2021

Standard	Disclosure	Corresponding Sections
1. The organization and its reporting practices		
2-1	Organizational details	<ul style="list-style-type: none"> ● Company Profile ● Major Facilities (Domestic) ● Major Facilities (Overseas) ● P61 Company Profile: Company name
2-2	Entities included in the organization's sustainability reporting	<ul style="list-style-type: none"> ● P6 Scope of reporting, Reporting period ● P5-6 Description of Business ● P7-8 Subsidiaries and Affiliates
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> ● P6 Issued ● Back cover Contact for Inquiries
2-4	Restatements of information	—
2-5	External assurance	—
2. Activities and workers		
2-6	Activities, value chain and other business relationships	<ul style="list-style-type: none"> ● P16 Corporate Value: Value creation process (Results for the fiscal year ended March 31, 2023) ● P31-36 Segment Information, Strategy and Performance ● P61 Company Profile ● P2-3 Key Financial Data and Trends
2-7	Employees	<ul style="list-style-type: none"> ● P26 Financial and Non-Financial Highlights: Human resource data ● P61 Company Profile ● P9-10 Employees
2-8	Workers who are not employees	<ul style="list-style-type: none"> ● P9-10 Employees
3. Governance		
2-9	Governance structure and composition	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P37 Our Thinking on CSR and ESG: Promotion structure ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-10	Nomination and selection of the highest governance body	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P37 Our Thinking on CSR and ESG: Promotion structure ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-11	Chair of the highest governance body	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P37 Our Thinking on CSR and ESG: Promotion structure ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-12	Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> ● P5 Corporate Philosophy / Precept / Our Business Creed ● P37 Our Thinking on CSR and ESG: Promotion structure ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-13	Delegation of responsibility for managing impacts	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P37 Our Thinking on CSR and ESG: Promotion structure ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-14	Role of the highest governance body in sustainability reporting	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P37 Our Thinking on CSR and ESG: Promotion structure ● P38-40 CSR and ESG Materiality ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance
2-15	Conflicts of interest	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P43-44 Information on the Company's Shares ● P47-58 Overview of corporate governance
2-16	Communication of critical concerns	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance

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GRI 2: General Disclosures 2021	2-17	Collective knowledge of the highest governance body	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-18	Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-19	Remuneration policies	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-20	Process to determine remuneration	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-21	Annual total compensation ratio	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P26 Financial and Non-Financial Highlights: Human resource data (Average annual salary) ● P54 Corporate Governance ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P9-10 Employees ● P47-58 Overview of corporate governance 	
	4. Strategy, policies and practices			
	2-22	Statement on sustainable development strategy	<ul style="list-style-type: none"> ● P9-12 TOP MESSAGE ● P19-20 CFO MESSAGE ● P27 Technologies Behind Our Products: Voice 	
	2-23	Policy commitments	<ul style="list-style-type: none"> ● P9-12 TOP MESSAGE ● P19-20 CFO MESSAGE ● P27 Technologies Behind Our Products: Voice ● P37 Our Thinking on CSR and ESG ● P38-40 CSR and ESG Materiality 	
	2-24	Embedding policy commitments	<ul style="list-style-type: none"> ● P9-12 TOP MESSAGE ● P19-20 CFO MESSAGE ● P27 Technologies Behind Our Products: Voice 	
	2-25	Processes to remediate negative impacts	<ul style="list-style-type: none"> ● P9-12 TOP MESSAGE ● P19-20 CFO MESSAGE ● P27 Technologies Behind Our Products: Voice ● P21 a. Initiatives related to respect for human rights 	
	2-26	Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P55 Compliance ● P56 Risk Management ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-27	Compliance with laws and regulations	<ul style="list-style-type: none"> ● Corporate Governance: Corporate Governance Report (Japanese Only) ● P54 Corporate Governance ● P55 Compliance ● P56 Risk Management ● P57-58 Board Members ● P59 Board Members: Officer's remuneration ● P47-58 Overview of corporate governance 	
	2-28	Membership associations	<ul style="list-style-type: none"> ● P6 Participating Organizations 	
	5. Stakeholder engagement			
	2-29	Approach to stakeholder engagement	<ul style="list-style-type: none"> ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Community) ● P46 Stakeholders ● P43-44 Information on the Company's Shares 	
	2-30	Collective bargaining agreements	<ul style="list-style-type: none"> ● P52 Employee Relations: Labor-management relations 	
	1. Guidance to determine material topics			
	2. Disclosures on material topics			
	GRI 3: Material Topics 2021	3-1	Process to determine material topics	<ul style="list-style-type: none"> ● P37 Our Thinking on CSR and ESG ● P38-40 CSR and ESG Materiality
		3-2	List of material topics	<ul style="list-style-type: none"> ● P37 Our Thinking on CSR and ESG ● P38-40 CSR and ESG Materiality
		3-3	Management of material topics	<ul style="list-style-type: none"> ● P38-40 CSR and ESG Materiality

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GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	<ul style="list-style-type: none"> ● P9-12 TOP MESSAGE ● P17-18 Achieving Our Long-Term Vision and Basic Strategies ● P21-22 Medium-Term Management Plan ● P23-26 Financial and Non-Financial Highlights ● P63-64 Ten-Year Summary of Key Management Indicators (Consolidated) ● P2-3 Key Financial Data and Trends ● P9-10 Employees ● P46 Dividend Policy ● P126 Statement of Income
201-2	Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"> ● P38-40 CSR and ESG Materiality ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations ● P26-30 Business Risks
201-3	Defined benefit plan obligations and other retirement plans	● P52 Employee Relations: Labor-management relations (Asset formation assistance)
201-4	Financial assistance received from government	—
GRI 202: Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	● P26 Financial and Non-Financial Highlights: Human resource data
202-2	Proportion of senior management hired from the local community	—
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	<ul style="list-style-type: none"> ● P23 Financial and Non-Financial Highlights: Consolidated financial highlights (Capital expenditures) ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Community) ● P46 Stakeholders
203-2	Significant indirect economic impacts	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	—
GRI 205: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	● P55 Compliance
205-2	Communication and training about anti-corruption policies and procedures	● P55 Compliance
205-3	Confirmed incidents of corruption and actions taken	● P55 Compliance
GRI 206: Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	● P55 Compliance
GRI 207: Tax 2019		
207-1	Approach to tax	● P55 Compliance
207-2	Tax governance, control, and risk management	<ul style="list-style-type: none"> ● P54 Corporate Governance ● P55 Compliance
207-3	Stakeholder engagement and management of concerns related to tax	● P55 Compliance
207-4	Country-by-country reporting	—
GRI 301: Materials 2016		
301-1	Materials used by weight or volume	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P41-42 Environmental Management
301-2	Recycled input materials used	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P41-42 Environmental Management
301-3	Reclaimed products and their packaging materials	—
GRI Energy 2016		
302-1	Energy consumption within the organization	<ul style="list-style-type: none"> ● P44 Transition Plan on Climate Change and Addressing TCFD Recommendations: Indicators, targets, and progress ● P16-17 ESG management initiatives
302-2	Energy consumption outside of the organization	—
302-3	Energy intensity	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P5-6 Description of Business ● P7-8 Subsidiaries and Affiliates
302-4	Reduction of energy consumption	● P41-42 Environmental Management
302-5	Reductions in energy requirements of products and services	● P41-42 Environmental Management

Standard	Disclosure	Corresponding Sections
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P42 Environmental Management: Material balance of business activities (Water consumption)
303-2	Management of water discharge-related impacts	<ul style="list-style-type: none"> ● P25 Financial and Non-Financial Highlights: Targets and results of major waste management initiatives ● P44 Transition Plan on Climate Change and Addressing TCFD Recommendations: Water risk response and effective use of water resources
303-3	Water withdrawal	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P42 Environmental Management: Material balance of business activities (Water consumption) ● P44 Transition Plan on Climate Change and Addressing TCFD Recommendations: Water risk response and effective use of water resources
303-4	Water discharge	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P42 Environmental Management: Material balance of business activities (Water consumption) ● P44 Transition Plan on Climate Change and Addressing TCFD Recommendations: Water risk response and effective use of water resources
303-5	Water consumption	<ul style="list-style-type: none"> ● P24 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P42 Environmental Management: Material balance of business activities (Water consumption)
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—
304-2	Significant impacts of activities, products and services on biodiversity	● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Preserving biodiversity)
304-3	Habitats protected or restored	—
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	—
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
305-4	GHG emissions intensity	<ul style="list-style-type: none"> ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
305-5	Reduction of GHG emissions	● P41-42 Environmental Management
305-6	Emissions of ozone-depleting substances (ODS)	● P24 Financial and Non-Financial Highlights: (CFC leakage (CO ₂ equivalent))
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	● P24 Financial and Non-Financial Highlights: (Nitrogen oxide (NOx)/Sulfur oxide (SOx) emissions (air pollutants))
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	<ul style="list-style-type: none"> ● P25 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Circular economy promotion) ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
306-2	Management of significant waste-related impacts	<ul style="list-style-type: none"> ● P25 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Circular economy promotion) ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
306-3	Waste generated	<ul style="list-style-type: none"> ● P25 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Circular economy promotion) ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
306-4	Waste diverted from disposal	<ul style="list-style-type: none"> ● P25 Financial and Non-Financial Highlights: Consolidated non-financial highlights ● P39-40 CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year (Circular economy promotion) ● P41-42 Environmental Management ● P43-44 Transition Plan on Climate Change and Addressing TCFD Recommendations
306-5	Waste directed to disposal	● P25 Financial and Non-Financial Highlights: Consolidated non-financial highlights
GRI 307: Environmental Compliance 2016		
307-1	Non-compliance with environmental laws and regulations	● P41 Environmental Management: Promotion system
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	—
308-2	Negative environmental impacts in the supply chain and actions taken	<ul style="list-style-type: none"> ● Purchasing Policy (Japanese Only) ● P53 Supplier Relations

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GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	● P.26 — Financial and Non-Financial Highlights: Human resource data
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	—
401-3	Parental leave	● P.26 — Financial and Non-Financial Highlights: Human resource data
GRI 402: Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	● P.52 — Employee Relations: Labor-management relations
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	● P.37 — Our Thinking on CSR and ESG: Promotion structure P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.49 — Employee Relations: Comfortable work environment P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
403-2	Hazard identification, risk assessment, and incident investigation	● P.37 — Our Thinking on CSR and ESG: Promotion structure P.38 — CSR and ESG Materiality P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.49 — Employee Relations: Comfortable work environment P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives P.56 — Risk Management
403-3	Occupational health services	● P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
403-4	Worker participation, consultation, and communication on occupational health and safety	● P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives P.52 — Employee Relations: Labor-management relations
403-5	Worker training on occupational health and safety	● P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives P.52 — Employee Relations: Labor-management relations
403-6	Promotion of worker health	● Health Management Policy (Japanese Only) ● P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	● P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
403-8	Workers covered by an occupational health and safety management system	● P.37 — Our Thinking on CSR and ESG: Promotion structure P.38 — CSR and ESG Materiality P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.49 — Employee Relations: Comfortable work environment P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives P.56 — Risk Management
403-9	Work-related injuries	● P.25 — Financial and Non-Financial Highlights P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
403-10	Work-related ill health	● P.25 — Financial and Non-Financial Highlights P.51-52 — Employee Relations: Creating a safe, comfortable, and productive workplace for longer working lives
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	● P.49 — Employee Relations: Training system
404-2	Programs for upgrading employee skills and transition assistance programs	● P.48-50 — Employee Relations
404-3	Percentage of employees receiving regular performance and career development reviews	● P.48-50 — Employee Relations
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	● Corporate Governance: Corporate Governance Report (Japanese Only) ● P.26 — Financial and Non-Financial Highlights: Human resource data P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.48-50 — Employee Relations P.54 — Corporate Governance ● P.7 — Management organization and other corporate governance systems related to decision making, business execution and management oversight
405-2	Ratio of basic salary and remuneration of women to men	● P.26 — Financial and Non-Financial Highlights: Human resource data *No difference between men and women in the system

400: Social

Standard	Disclosure	Corresponding Sections
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	There were no applicable cases in the current fiscal year.
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	—
GRI 408: Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	● Human Rights Policy (Japanese Only) CSR Procurement Guidelines ● P.53 — Supplier Relations
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	● Human Rights Policy (Japanese Only) CSR Procurement Guidelines ● P.53 — Supplier Relations
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	Not applicable
GRI 411: Rights of Indigenous Peoples 2016		
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable
GRI 412: Human Rights Assessment 2016		
412-1	Operations that have been subject to human rights reviews or impact assessments	—
412-2	Employee training on human rights policies or procedures	Not applicable
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	● P.38-40 — CSR and ESG Materiality P.43-44 — Transition Plan on Climate Change and Addressing TCFD Recommendations
413-2	Operations with significant actual and potential negative impacts on local communities	—
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	● CSR Procurement Guidelines ● P.53 — Supplier Relations
414-2	Negative social impacts in the supply chain and actions taken	● CSR Procurement Guidelines Multi-stakeholder Policy (Declaration of Partnership Building) (Japanese Only) ● P.53 — Supplier Relations
GRI 415: Public Policy 2016		
415-1	Political contributions	We do not make political contributions.
GRI 416: Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	● Quality Policy ● P.47 — Customer Relations
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	● Quality Policy ● P.47 — Customer Relations
GRI 417: Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	● P.38 — CSR and ESG Materiality P.39-40 — CSR and ESG Materiality: CSR and ESG activity evaluation and targets for the next fiscal year P.41-42 — Environmental Management P.31-36 — Segment Information, Strategy and Performance P.53 — Supplier Relations
417-2	Incidents of non-compliance concerning product and service information and labeling	● Quality Policy ● P.47 — Supplier Relations P.55 — Compliance
417-3	Incidents of non-compliance concerning marketing communications	● P.55 — Compliance
GRI 418: Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	There were no customer privacy invasion complaints. ● P.38 — CSR and ESG Materiality P.56 — Risk Management
GRI 419: Socioeconomic Compliance 2016		
419-1	Non-compliance with laws and regulations in the social and economic area	● P.54 — Corporate Governance P.55 — Compliance P.56 — Risk Management

400: Social